



NATIONAL ASSOCIATION OF LETTER CARRIERS

HEALTH BENEFIT PLAN

20547 Waverly Court, Ashburn, Virginia 20149 • 703-729-4677 or 888-636-NALC (6252)

Brian L. Renfro, President • **Stephanie M. Stewart**, Director



Dear Valued Member:

The NALC Health Benefit Plan (the Plan) is excited to announce that beginning January 1, 2024, all Value Option Plan members will be reassigned to our Consumer Driven Health Plan (CDHP).

Whether you are receiving notification of this change for the first time or have received a prior notice, we would like to ensure you understand what you should expect going forward.

Please keep in mind, you will not have to take any action as this integration will be seamless. Your membership identification number will not change; therefore, you can continue to use your current identification card when receiving care until you receive your new NALC CDHP ID card.

It is also important to understand that you will continue to obtain the same high-quality health benefits you are currently receiving in addition to a Personal Care Account increase to \$1,200 for Self Only and \$2,400 for Self Plus One or Self and Family. Currently, this amount is much lower for the Value Option - \$100 for Self Only and \$200 for Self Plus One or Self and Family.

As with all changes, this may provide some uncertainty; however, I would like to assure you that the NALC Health Benefit Plan keeps our member's best interest first and foremost. Our main goal is to provide the Plan members a deeper value for their health care dollar spends, which I believe this change will help to accomplish.

Please do not hesitate to reach out to us if you have questions or concerns regarding this matter.

We truly appreciate your membership and look forward to serving you in the future.

Sincerely,

Stephanie Stewart
Director